WORKFORCE DEVELOPMENT

Welcome to Carroll County Highlights 2005 Edition

This publication is provided annually for each of Indiana's 92 counties, 11 Economic Growth Regions, and the State of Indiana.

Each publication includes a variety of demographic information: population, education, commuting patterns, labor force estimates, firms and employment by industry, industry wages, and firms and employment by size.

If you need further information about your area, you may call the regional analyst listed below. If you need labor market information for other areas, you will find a map of the regional analysts at the back of this publication and posted on our Internet website under *Resources*.

Additional labor market information is available on our Internet website.

Our website address is http://www.in.gov/dwd/inews

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Region 4: Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Warren and

WhiteCounties

Innovating Indiana: Strategic Research & Development Division

SUMMARY OF CARROLL COUNTY HIGHLIGHTS



The county population estimate for 2004 was 20,331, up 0.8 percent from the 2000 Census total. During this same time period, Indiana's total 2004 estimated population of 6,237,569 was up by 2.6 percent.

According to the 2000 Census, 11,061 people twenty-five years of age or over were high school graduates and/or had post-high school education. This number represented 83.2 percent of the twenty-five and over county population. Of that population, 1,721 or 12.9 percent were four year college graduates or greater. In 2003, of the 179 persons graduating high school that year, 136 or 76 percent intended to go on to higher education.

A total of 1,222 or 12.9 percent of the workforce commuted into Carroll County in 2003. Tippecanoe County sent the most workers into the county. Conversely, 5,505 or 40 percent of the labor force commuted to work outside of the county. Tippecanoe County received the most workers from Carroll County.

The estimated average unemployment rate for 2004 was 5.6 percent, above Indiana's average of 5.2 percent. The county's unemployment rate was based on an estimated average residential labor force of 10,350. Of that labor force, 9,770 were employed and 580 were unemployed.

For year 2004, there were 5,291 jobs at industries within the county. The largest employing industry in the county was manufacturing, with 36.8 percent of the total industry employment. The federal, state & local government industry was second at 16.3 percent.

The industry showing the most growth in jobs over the three year period (since 2001) was leisure & hospitality services, increasing 149 jobs or 51 percent above 2001. 9.3 percent of employers in the county employed 20 or more workers and those represented 68.5 percent of all employment.

The all industry average 2004 earnings for the county was \$25,217 per year, versus Indiana's \$34,693. The county average wage was an increase of 5.9 percent over the 2001 county industry average wage. None of Carroll County's 11 NAICS super sectors' (including government), had average annual earnings greater than the Indiana average for those industries. The county's information industry had the highest average earnings at \$37,569 per year, with wholesale trade second at \$31,816, while the industry with the lowest annual earnings wage was leisure and hospitality services at \$8,295. The same industries statewide paid an average \$43,315, \$46,107 and \$13,875 per year, respectively.

CARROLL COUNTY AND CITY POPULATION

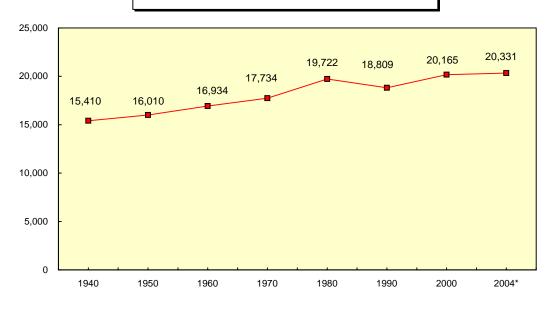
COUNTY & Cities/Towns	1990 CENSUS	2000 CENSUS	2004 POPULATION ESTIMATES	NUMERICAL CHANGE FROM 2000-2004	PERCENT CHANGE FROM 2000-2004
CARROLL CO	18,809	20,165	20,331	166	0.8%
BURLINGTON	568	444	449	5	1.1%
CAMDEN	607	582	571	(11)	-1.9%
DELPHI	2,531	3,015	2,983	(32)	-1.1%
FLORA	2,179	2,227	2,175	(52)	-2.3%

CARROLL COUNTY POPULATION

		NUMERICAL	%
YEAR	POPULATION	CHANGE	CHANGE
1940	15,410	15,410	N/A
1950	16,010	600	3.9%
1960	16,934	924	5.8%
1970	17,734	800	4.7%
1980	19,722	1,988	11.2%
1990	18,809	(913)	-4.6%
2000	20,165	1,356	7.2%
2004*	20,331	166	0.8%

^{*} population estimate

CARROLL COUNTY POPULATION



Source: STATS IN, U.S. Census Bureau, 1940-2000 Census and 2004 Population Estimates

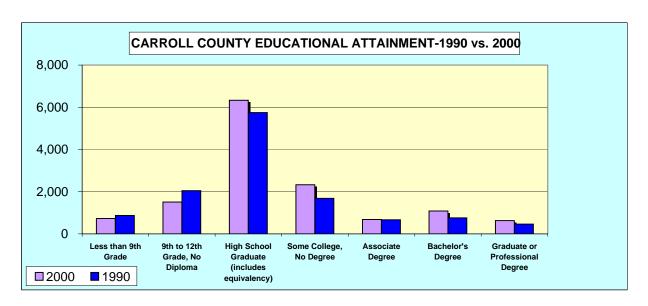
CARROLL COUNTY

2003 HIGH SCHOOL GRADUATES HIGHER EDUCATION INTENT

EDUCATION INTENT	NUMBER	PERCENT
Graduates	179	100.0%
Total to Higher Education	136	76.0%
Four-Year Institution	87	48.6%
Two-Year Institution	19	10.6%
Vocation/Tech. Institution	30	16.8%

EDUCATIONAL ATTAINMENT - POPULATION 25 YEARS & OVER

EDUCATION LEVEL	1990	% IN 1990	2000	% IN 2000
Less than 9th Grade	869	7.1%	726	5.5%
9th to 12th Grade, No Diploma	2,048	16.7%	1,512	11.4%
High School Graduate (includes equivalency)	5,746	46.9%	6,334	47.6%
Some College, No Degree	1,686	13.8%	2,327	17.5%
Associate Degree	668	5.5%	679	5.1%
Bachelor's Degree	759	6.2%	1,088	8.2%
Graduate or Professional Degree	465	3.8%	633	4.8%
TOTAL - POPULATION 25 YEARS & OVER	12,241	100%	13,299	100%



Sources: Indiana Dept. of Education, Stats Indiana and U.S. Census Bureau

CARROLL COUNTY COMMUTING PATTERNS

Number of persons who live in Carroll County and work (labor force)	13,750
Number of persons who live in Carroll County and work in the county	8,245
Number of persons who live out of and work in Carroll County	1,222
Total number of persons who work in Carroll County (work force)	9,467

Top five counties sending workers INTO Carroll County:

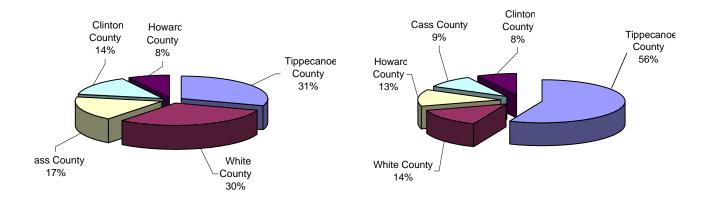
Tippecanoe County	309	
White County	308	
Cass County	178	
Clinton County	144	
Howard County	80	
Total of above	1,019	equals 10.8% of work force

Top five counties receiving workers FROM Carroll County:

Tippecanoe County	2,884	
White County	714	
Howard County	645	
Cass County	477	
Clinton County	401	
Total of above	5,121	equals 37.2% of labor force

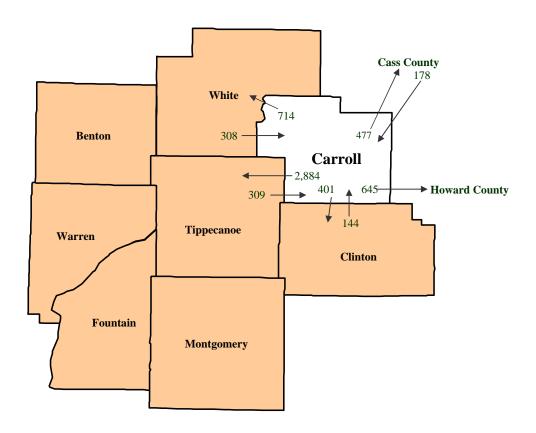
Top five counties sending workers INTO Carroll County:

Top five counties receiving workers FROM Carroll County:



Data source: Indiana Dept. of Revenue Report generated by STATS Indiana, January 26, 2005

CARROLL COUNTY



Data source: Indiana Dept. of Revenue Based on IT-40 Returns for Tax Year 2003 Report generated by STATS Indiana on Jan. 26, 2005

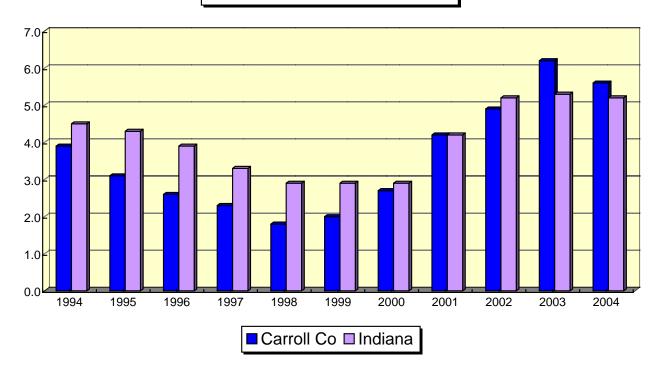
Counts of under 100 are not included. Noncontiguous out of state counts not included.

CARROLL COUNTY LABOR FORCE

(1994 - 2004)

	LABOR			Carroll Co	Indiana
YEAR	FORCE	EMPLOYED	UNEMPLOYED	RATE	RATE
1994	11,650	11,200	450	3.9	4.5
1995	12,080	11,700	380	3.1	4.3
1996	11,970	11,650	320	2.6	3.9
1997	12,210	11,930	280	2.3	3.3
1998	12,400	12,180	220	1.8	2.9
1999	12,560	12,300	260	2.0	2.9
2000	10,540	10,250	290	2.7	2.9
2001	10,690	10,240	450	4.2	4.2
2002	10,670	10,150	520	4.9	5.2
2003	10,380	9,740	640	6.2	5.3
2004	10,350	9,770	580	5.6	5.2

AVERAGE UNEMPLOYMENT RATE Carroll County vs. Indiana 1994-2004



Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics and U.S. Department of Labor, Bureau of Labor Statistics.

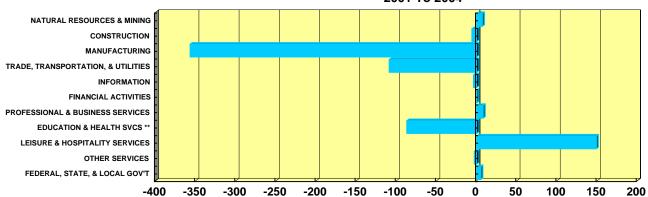
Reflects new modeling approach and re-estimation as of March 2005.

INDUSTRY EMPLOYMENT

CARROLL COUNTY EMPLOYMENT BY INDUSTRY 2001 to 2004

	2004 NO. OF		AVERAGE EM	DI OVMEN	JT.	NUMERICAL CHANGE	PERCENT CHANGE
INDUSTRY SECTORS (NAICS)*	FIRMS	2001	2002	2003	2004	2001-2004	2001-2004
` ,					E 001		
TOTAL EMPLOYMENT **	424	5,680	5,565	5,366	5,291	-389	-6.8%
NATURAL RESOURCES & MINING	28	270	246	236	277	7	2.6%
Agriculture, Forestry, Fishing, & Hunting Mining			Confidential Confidential				
CONSTRUCTION	65	249	245	229	243	-6	-2.4%
MANUFACTURING	25	2,306	2,247	2,119	1,949	-357	-15.5%
TRADE, TRANSPORTATION, & UTILITIES	100	916	878	846	807	-109	-11.9%
Wholesale Trade	22	210	203	204	194	-16	-7.6%
Retail Trade	57	594	575	518	487	-107	-18.0%
Transportation & Warehousing			Confidential				
Utilities			Confidential				
INFORMATION	5	26	26	23	22	-4	-15.4%
FINANCIAL ACTIVITIES	35	191	189	192	191	0	0.0%
Finance & Insurance	20	146	151	147	134	-12	-8.2%
Real Estate, Rental & Leasing	15	45	38	45	57	12	26.7%
PROFESSIONAL & BUSINESS SERVICES	42	140	152	149	148	8	5.7%
Professional & Technical Services	24	84	88	89	89	5	6.0%
Management of Companies & Enterprises			Confidential				
Administrative & Waste Services			Confidential				
EDUCATION & HEALTH SERVICES **	32	801	742	715	714	-87	-10.9%
Educational Services **	4	444	432	448	437	-7	-1.6%
Health Care & Social Assistance **	28	357	310	267	277	-80	-22.4%
LEISURE & HOSPITALITY SERVICES	32	292	350	362	441	149	51.0%
Arts, Entertainment, & Recreation			Confidential				
Accommodation & Food Services		Confidential					
OTHER SERVICES	32	75	76	80	72	-3	-4.0%
FEDERAL, STATE, & LOCAL GOVERNMENT	31	857	844	862	862	5	0.6%

Change in Carroll County Industry Employment 2001 To 2004



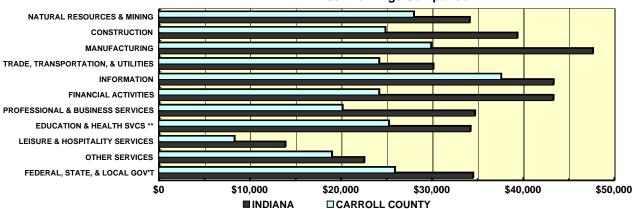
Notes: 1. Data may not add to total due to rounding, suppression of confidential numbers, inclusion of unclassified data, and duplication of government employment numbers. 2. Industries listed are "private industry" unless otherwise noted.

Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

CARROLL COUNTY EARNINGS BY INDUSTRY 2001 to 2004

	2001	2002	CARROLL 2003	COUNTY 2004	CHANGE 2	001 to 2004	INDIANA 2004	2004 CARROLL % DIFFERENCE
INDUSTRY SECTORS (NAICS)*	WAGES	WAGES	WAGES	WAGES	DOLLARS	PERCENT	WAGES	FROM INDIANA
ALL INDUSTRIES **	\$23,801	\$24,231	\$25,086	\$25,217	\$1,416	5.9%	\$34,693	-37.6%
NATURAL RESOURCES & MINING	\$24,820	\$25,667	\$25,749	\$27,992	\$3,172	12.8%	\$34,117	-21.9%
Agriculture, Forestry, Fishing, & Hunting Mining		Confidential Confidential					\$25,490 \$49,836	
CONSTRUCTION	\$20,857	\$21,846	\$23,334	\$24,856	\$3,999	19.2%	\$39,343	-58.3%
MANUFACTURING	\$27,705	\$28,284	\$30,287	\$29,883	\$2,178	7.9%	\$47,638	-59.4%
TRADE, TRANSPORTATION, & UTILITIES	\$21,901	\$21,695	\$23,150	\$24,171	\$2,270	10.4%	\$30,126	-24.6%
Wholesale Trade	\$31,139	\$30,804	\$30,935	\$31,816	\$677	2.2%	\$46,107	-44.9%
Retail Trade	\$17,483	\$17,562	\$18,869	\$19,541	\$2,058	11.8%	\$21,445	-9.7%
Transportation & Warehousing		Confidential					\$35,135	
Utilities		Confidential					\$62,844	
INFORMATION	\$37,241	\$35,502	\$40,154	\$37,569	\$328	0.9%	\$43,315	-15.3%
FINANCIAL ACTIVITIES	\$23,861	\$28,058	\$22,784	\$24,177	\$316	1.3%	\$43,304	-79.1%
Finance & Insurance	\$26,516	\$30,078	\$24,609	\$26,700	\$184	0.7%	\$48,404	-81.3%
Real Estate, Rental & Leasing	\$15,209	\$20,006	\$16,823	\$18,249	\$3,040	20.0%	\$28,852	-58.1%
PROFESSIONAL & BUSINESS SERVICES	\$19,093	\$19,430	\$19,248	\$20,154	\$1,061	5.6%	\$34,701	-72.2%
Professional & Technical Services	\$19,003	\$20,102	\$20,793	\$21,769	\$2,766	14.6%	\$45,324	-108.2%
Management of Companies & Enterprises		Confidential					\$66,811	
Administrative & Waste Services		Confidential					\$22,727	
EDUCATION & HEALTH SERVICES **	\$22,726	\$23,530	\$23,951	\$25,239	\$2,513	11.1%	\$34,206	-35.5%
Educational Services **	\$25,766	\$26,744	\$25,675	\$27,305	\$1,539	6.0%	\$33,107	-21.2%
Health Care & Social Assistance **	\$18,950	\$19,043	\$21,057	\$21,981	\$3,031	16.0%	\$34,965	-59.1%
LEISURE & HOSPITALITY SERVICES	\$7,820	\$8,970	\$8,638	\$8,295	\$475	6.1%	\$13,875	-67.3%
Arts, Entertainment, & Recreation		Confidential					\$25,802	
Accommodation & Food Services		Confidential					\$11,574	
OTHER SERVICES	\$16,992	\$15,885	\$15,549	\$18,985	\$1,993	11.7%	\$22,543	-18.7%
FEDERAL, STATE, & LOCAL GOVERNMENT	\$24,318	\$25,027	\$24,687	\$25,903	\$1,585	6.5%	\$34,484	-33.1%

Carroll County and State of Indiana 2004 Earnings Comparison



^{*} NAICS - North American Industry Classification System. ** Includes private and government employment in this industry. Confidential = Data suppressed due to confidentiality restrictions.

Notes: 1. Industries listed are "private industry" unless otherwise noted. 2. Wage data are annual averages.

Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

CARROLL COUNTY FIRMS and EMPLOYMENT by SIZE

	NUMBER of	EMPLOYMENT by
UNIT SIZE	BUSINESS UNITS	BUSINESS UNIT SIZE
(Number Employed)	1ST QUARTER 2004	MARCH 2004
0 - 9	343	991
10 - 19	46	638
20 - 49	30	962
50 & UP	10	2,584
TOTAL	429	5,175

Business Units with zero employees and Federal Government Employees are included



Source: Covered Employment, Research & Analysis, Indiana Department of Workforce Development



NORTH AMERICAN INDUSTRY CLASSIFICATION SYSTEM TECHNICAL NOTES

For over sixty years, industry information has been compiled using the Standard Industrial Classification (SIC) system. Since 1993, the industry data tables in this publication were classified by SIC.

Beginning with the 2002 issue of the Highlights report, new industry data tables are based upon the North American Industry Classification System (NAICS).

Developed jointly by the United States, Canada and Mexico to produce comparable data, NAICS was introduced in 1997 to replace the SIC system. Because of its' scope and complexity, the transition to NAICS has taken three years to complete and is now effective beginning with 2001.

NAICS provides a more specific classification system reflecting the economy's changing industrial composition. NAICS focuses on *how* products and services are created, as opposed to the SIC focus on *what* is produced.

This reorganization has created breaks in the industrial classification time series. Even though, for example, the Manufacturing industry group is still listed, the current statistical data for Manufacturing may not be comparable to what was previously shown.

Example: An industrial machine company has its employment offices in a separate building. Those workers may now be listed in the Professional and Business Services industry under NAICS, rather than in Manufacturing. The same is possible for other industries.

NAICS uses a six digit hierarchical coding system to classify all economic activity. NAICS-United States allows for the identification of 1,170 industries compared to the 1,004 found in the SIC system. NAICS classifications are reviewed every three years. For purposes of this publication we will be classifying economic activities into 11 NAICS 'super sectors' and 15 NAICS sectors.

* * * * *

The following is a listing of the NAICS 'super sectors' we will be using:

Natural Resources & Mining includes agriculture, forestry, fishing, hunting, and mining. Construction

Manufacturing

Trade, Transportation & Utilities includes wholesale and retail trade, utilities, transportation, and warehousing. **Information** includes publishing, motion pictures, sound recording, broadcasting, Internet publishing, telecommunications, ISPs, search portals, data processing, news syndicates, libraries, and archives.

Financial Activities includes finance, insurance, real estate, and rental and leasing.

Professional & Business Services includes professional, scientific, and technical services, management of companies and enterprises, administrative/support, and waste management and remediation services.

Education & Health Services includes educational and health services, health care, and social assistance.

Leisure & Hospitality includes arts, entertainment, recreation, accommodation, and food services.

Other Services includes repair, maintenance, personal, laundry services and religious, grant making, civic, social, and professional organizations and private households.

Federal, State & Local Government includes total government employment.

Note: For more information on the North American Industry Classification System, you may refer to the U.S. Census Bureau page on NAICS at http://www.census.gov/epcd/www/naics.html

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